

## HEALTH & SAFETY POLICY STATEMENT

### Midland Reinforced Concrete Ltd. - Health & Safety at Work etc. Act 1974

It is the policy of Company Directors and Managers to achieve and maintain the highest standards of health and safety for all employees. Additionally, as suppliers of skilled labour at the sites of its clients Midland Reinforced Concrete Ltd. acknowledges its special responsibility to ensure the safety of company employees off-site and others who may be affected by its' undertakings. Successful health and safety performance is a management responsibility, based on a common understanding of the risks identified and control of the risks through good management. The success of our policy will require a commitment from all employees to the highest standards with regard to health and safety.

Our Directors and Managers regard successful health & safety performance as a mutual objective for the company and its employees. We will seek the active involvement of all employees in maintaining a constant and continuing interest in health and safety matters. Effective control of health & safety is achieved through a co-operative effort at all levels in the Company. The Company will ensure that a direct process of consultation with all employees is entered into in respect of health, safety & welfare issues and the Policy & Procedures adopted by the Company.

The Company will do all that is reasonably practicable to prevent personal injury and damage to property and to protect everyone from foreseeable health and safety hazards, including the public where they may come into contact with the Company, its activities and its products. Wherever it is reasonable to do so; we will implement the established principles of prevention; In particular, we accept responsibility to:

- Provide and maintain safe, healthy working conditions, taking account of statutory requirements
- Provide adequate information, instruction, training and supervision to enable all employees to perform their work safely and responsibly.
- Make available all necessary safety devices and protective equipment and supervise its use.
- Undertake hazard identification on an on-going basis, with the aim of reducing risks at the workplace to the lowest practicable level.
- Ensuring the provision of adequate first aid, medical and welfare facilities.

To achieve a safe working environment, all employees have a duty to co-operate in the operation of this Health and Safety Policy and Company procedures. In particular all employees must:

- Use any and all protective equipment provided and strive to meet all statutory obligations.
- Work safely and efficiently at all times, following the procedures adopted by the Company.
- Adhere to Company rules and procedures as defined from time to time.
- Report incidents and hazards that have led, or may lead to injury or damage.
- Assist in the investigation of accidents, aimed at introducing measures to prevent a recurrence.

This Health and Safety policy is applicable to Midland Reinforced Concrete Ltd. The allocation of duties and responsibilities for health and safety and the arrangements by which implementation of this policy is to be achieved are set out in the Health and Safety Procedures Manual. Company Managers hold copies. This Policy and Procedures will be reviewed, to take account of changes in working practices and changes in legislation with regard to health and safety issues.



Anthony Nicholls (Managing Director)

Dated: 28<sup>th</sup> April 2014