

Anti-Bribery and Collusion Policy Statement

Midland Reinforced Concrete Limited is committed to operating within the highest standards of ethical behaviour. Everyone who works for us is required to meet these standards and comply with the Bribery Act 2010.

The Director of the Company has the responsibility for providing the necessary resources and training in order to maintain the level of awareness and discipline to meet these standards. This policy will be communicated to all employees during induction and when revised.

No-one who works for us will take, make or offer to make a bribe or facilitation payment to anyone or any organisation.

All gifts or hospitality appropriate to the level of service provided by or to us and any of our employees will be recorded. Any gifts or hospitality offered that is considered to be at an inappropriate level, will be refused.

No-one who works for us will collude with external parties to fix prices or gain an unfair advantage against our competitors.

Breaches of this policy will be considered gross mis-conduct and individuals will be subject to disciplinary procedures.



Anthony Nicholls

Director – MRCL

April 2014